

## **SAFEGUARDING AND PROTECTING CHILDREN POLICY**

Excel Gymnastics Academy is fully committed to the safeguarding and protection of all members and the welfare of every gymnast is paramount. It recognises its responsibility to provide a safe and enjoyable environment where children can learn gymnastics without the risk of harm, abuse or exploitation.

Excel Gymnastics Academy is registered with British Gymnastics (BG), the National Governing Body, and has adopted the British Gymnastics Safeguarding and Protecting Children Policy. To view the full policy visit the British Gymnastics Website at [www.british-gymnastics.org](http://www.british-gymnastics.org)

### **Excel Gymnastics Academy will:**

- Adopt the BG policy for Health, Safety and Welfare of Children, ensuring that all measures are taken to minimise potential risk of injury or abuse.
- Ensure that all coaches work within the boundaries of their qualification and implement best practice at all times as taught and highlighted on all BG courses.
- Ensure all coaches and staff have suitable training in Safeguarding and protecting Children to minimise potential risks to children and also to protect themselves.
- Ensure that all coaches and staff that have direct contact with the gymnasts have a valid Enhanced CRB.
- Appoint a Welfare Officer who will deal with any complaints or grievances promptly and confidentially.
- Ensure that a minimum of 2 responsible adults are present at all times during training sessions.
- Ensure that adequate arrangements are in place in the event of an accident or fire.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.
- Implement zero tolerance on bullying, abuse or poor practice and take active steps to eradicate any potential risks.
- Not let gymnasts leave the gym after a session until their parent or guardian has safely arrived to collect them.

### **This Policy and these Procedures will be regularly reviewed:**

- In accordance with changes in legislation and guidance on the protection of children or following any changes within the Club.
- Following any issues or concerns raised about the protection of children within the Club.
- In all other circumstances, at least every three years.

### **Photography and Videoing Policy:**

- The Head Coach must inform the parents and participants that occasionally photographs and video will be taken for use on the club's website or for promotional purposes.
- Gymnasts will not be included in any photographic or video footage if their parents have not given consent.
- A minimum of two club officials (with valid CRB) must be present at all times during filming.
- Care will be taken to securely store the video materials to avoid misuse.